



# Blue Valley Strategic Plan

## 2020 - 2025

### Beliefs

We believe...

- a path to happiness is essential for all.
- both mental and physical health are vitally important throughout life.
- inclusion through celebration of diverse perspectives fosters understanding and acceptance.
- relationships are essential to every aspect of life.
- everyone deserves equitable opportunities to flourish.
- collaboration and teamwork magnify individual and organizational excellence.
- empathy empowers one to understand and help others.
- everyone has the right to feel safe.
- self-worth and the ability to succeed are grounded in love, compassion, consideration, and belonging.
- honesty and integrity are fundamental to living a life of purpose.
- we are responsible for ourselves, our choices and the impact we have on others.
- positivity always, and in all ways, defeats negativity.
- confidence allows one to capitalize on opportunities, take appropriate risks and leads to resilience in the face of adversity.

### Mission

The mission of the Blue Valley School District, committed to Reimagining Learning and Changing the World, is to ensure life readiness and personal excellence for all students through a school culture characterized by

- exemplary educators
- safe and inclusive environments
- an atmosphere that fosters creativity
- and meaningful educational opportunities

to maximize the potential of ALL.



# Strategic Objectives

1. All students will exercise voice and choice for their own learning.
2. All students will develop the skills to navigate an ever changing world.
3. All students will cultivate a solid foundation for personal academic excellence.
4. All students will lead healthy, balanced lives of physical, social and emotional wellbeing.
5. All students will develop strength of character to prepare them to lead a life of purpose.

# Strategies

1. We will create strategically agile systems to fulfill our purpose.
  - Establish systems to intentionally allocate human and capital resources efficiently and equitably to ensure life readiness and personal excellence for all students.
  - Design a system of ongoing, fluid support to meet the diverse needs of students, increase equity and foster the development of well-balanced, happy, healthy students.
  - Establish systems that empower students to personalize learning through multiple or flexible matriculation pathways, such as graduation requirements, grade-to-grade movement, and/or course-to-course movement.
  - Provide relevant, effective, and ongoing *instructional* technology education for educators, students, and families to create capacity for current and future initiatives.
2. We will ensure engaging, meaningful and extraordinary educational opportunities for all students.
  - Respond to matters of unconscious bias, systemic barriers, and inequity with learning experiences that meet the individual needs of each student.
  - Respond to matters of social-emotional health, with learning experiences that empower students to lead balanced, confident lives.
  - ALL Blue Valley students will engage in high-quality literacy instruction in reading, writing, speaking, listening, and digital literacy ensuring they are equipped for life.



- All students (K-12) will engage in authentic, relevant, and personalized learning experiences – including experiences directly connected to community and industry – that develop students’ competencies, activate their interests, and nourish their sense of purpose.
  - Blue Valley students will accomplish their learning goals through experiences that value learning as a uniquely individual and recursive process.
3. We will foster cultures of balanced health and well-being.
- Foster cultures of balanced health and well-being for students.
  - Foster cultures of balanced health and well-being for staff.
  - Partner with families to foster cultures of balanced health and well-being.
4. We will assure every Blue Valley student has exemplary educators assisting in their transformation.
- Compensate every educator competitively.
  - Recruit highly skilled educators from a competitive and diverse candidate pool.
  - Build the capacity of every educator to ensure a transformative educational experience for every student.
  - Increase efforts to retain and support every educator.

## Parameters

1. We will make decisions based on what is best for students.
2. We will treat all people with consideration and respect.
3. We will communicate with honesty and transparency.
4. We will honor our past as we reimagine our future.
5. We will practice responsible stewardship of our resources.
6. We will not compromise our commitment to excellence.
7. We will honor and celebrate all who will champion this work to reimagine learning.